

New Americans with Disabilities Act Regulations Effective Now

by Cathy Davis, Director of Government Affairs

New regulations implementing the Americans with Disabilities Act (ADA) took effect on March 15, 2011. These are the first new rules on accessibility for persons with disabilities in 20 years and they may apply to many of our Chamber member businesses including stores, restaurants, shopping malls, museums, movie theaters, doctors' offices and hotels.

Some of the changes included in the new rules govern the use of service animals and reserving accessible rooms at hotels as well as new standards on making swimming pools, parks, golf courses, boating facilities, exercise clubs, and other recreation facilities accessible for individuals with disabilities. For example, as of March 15, 2011, a theatre must be able to describe their accessible seating to a disabled person or their companions.

Further, if they have seating maps or brochures, information showing accessible seating must be provided to individuals with disabilities. Another example of the changes takes effect March 15, 2012 and will require hotel reservations staff to identify accessible features in guest rooms. For instance, reservation staff will need to be able to provide information like door widths and the availability of roll-in showers to a guest. The goal of the change is to allow an individual with a disability to decide whether the hotel meets his or her accessibility needs.

The office of Congressman Peter Welch provided the Chamber with information on resources for businesses looking to determine whether they need comply with these new regulations and how. To view a copy of the US Department of Justice press release announcing the adoption of the new regulations, please visit www.justice.gov/opa/pr/2011/March/11-crt-324.html. For a guide on the changes and their effective dates, visit www.ada.gov/revised_effective_dates-2010.htm.

Chamber staff has been in touch with the New England Americans with Disabilities Act Technical Assistance Center. If you have questions about how the regulations apply to your business, we encourage you to contact

them in Boston at: 1-800-949-4232.

You can also contact your Vermont Congressional Delegation for assistance:

US Senator Patrick J. Leahy
1-800-642-3193

US Senator Bernard Sanders
1-800-339-9834

US Representative Peter Welch
1-888-605-7270

You're Invited!

*Please join us for our 2011 Legislative Reception and
2012 Legislative Breakfast Series*

2011 Legislative Reception
Tuesday, December 6
5:00 p.m. to 7:00 p.m.
Hilton Hotel, Burlington

2012 Legislative Breakfast Series
January 9, February 13 and March 19, 2012
7:30 to 9:00 a.m. - Sheraton Hotel, South Burlington
Register for all three and save!

Sign up online at www.vermont.org



Chamber Events Season Is Upon Us as We Transition to Fall

I write this on August 1 as summer enters its final lap before autumn and fall foliage arrive. We all know the difficulties that Vermont's tourism based businesses and our tourism economy faced as spring morphed into summer. They need no recounting. What we should recount and cherish is the support that Vermonters showed each other as many struggled to cope with the loss of home, business and irreplaceable personal treasures. Vermont is a special place; one where people are left to follow their own paths and one where self reliance is valued. It is also the place where, like the popular flash mob fad, neighbors emerge and spring into action when someone needs assistance. The Lake Champlain region overflowed with these stories during and after our floods. Kudos must be given to our political leaders, as well. Having just witnessed the ego-centered and partisan display in Washington that brought our credibility and credit worthiness to the brink of disaster, we should be thankful that Vermont, politicians put partisanship and personal political gain aside to work for the common good during a crisis.

It is now time to look forward to the events and seasons that lie before us. This will be a particularly busy few months on all fronts. The signature event for August is the arrival of the USA Triathlon with its 2500 participants. Much appreciation goes to Michael Seaver and People's United for their generous sponsorship. In September, the second

Executive Leadership program commences along with another year of Leadership Champlain. October begins with a LCRCC-VCWA sponsored breakfast with the Canadian Consul and follows with the Pumpkin Regatta, the installation of new members to our Board of Directors and ends with the annual Tech Jam. November rolls in with the LCRCC Annual Dinner, the must attend business event of the year and a number of business seminars. As the year ends, the Chamber will hold its annual holiday Business after Hours at KeyBank, the event that has become the unofficial start to the holiday shopping and good cheer season.

As these events are being planned and executed, the Government Affairs staff and their member committees are researching, debating and preparing the chamber's legislative agenda. Many hours go into reaching consensus on the difficult issues facing business so that we can continue to advocate for a thriving private sector economy.

As always, your ideas, comments and volunteer efforts are greatly appreciated.



Tom Torti, President,
Lake Champlain Regional
Chamber of Commerce

A handwritten signature in black ink that reads "Tom".

GBIC a long-standing fixture in Chittenden County Business Scene

The Greater Burlington Industrial Corporation (GBIC) is a non-profit economic development corporation serving Chittenden County, Vermont. GBIC was incorporated by 50 municipal officials, civic leaders from the Greater Burlington area and by an Act of the Vermont Legislature in 1954.

Since its founding, GBIC has served as a catalyst for economic opportunity in Chittenden County, assisting in the creation and retention of sustainable jobs and economic opportunities for thousands of Vermonters in the value-added industry sectors.

GBIC is affiliated with the State of Vermont as the certified regional economic development corporation for Chittenden County. Chittenden County is Vermont's largest county and is home to the most diversified economic and demographic region in the state. GBIC is a key partner in Vermont's overall economic development and is continually working with the Vermont Department of Economic

Development, state officials and others to help sustain a positive business climate in such areas as the labor, housing markets, business financing, education, export assistance, transportation, growth planning and development issues, and environmental concerns. GBIC has developed seven industrial parks and operates a Foreign-Trade Zone in the Chittenden County area.

The primary goal of GBIC is the creation and retention of value-added jobs that will strengthen the region's economy and improve the quality of life for area residents. The primary economic market focus of GBIC is the region's value-added industry sectors and the region's economy-driving businesses. GBIC is dedicated to the creation and retention of "good jobs in a clean environment" for working Vermonters and their families.

GBIC: cont'd on page 3

Bienvenue à Burlington!

Rolling out the mat to our Canadian Visitors

In recent years, the Chamber has placed a strong emphasis on our Canadian visitor market and initiated several efforts to welcome them with open arms. As part of this undertaking, we have offered two series of French Québécois language classes to our tourism and hospitality members (through the generous sponsorship of Pomerleau Real Estate) and the addition of our Google online Translator in the Visiting and Tourism section of our website. This new feature has been a great success and in the past month of its use, we have seen the Canadian visitors to our website grow by leaps and bounds - and they're staying there longer as well!

We're encouraging our hospitality members to include the Google Translator button on their website as well. The Translator will interpret your web content into the reader's choice of up to 50 different languages. This online web tool can be embedded

into your website easily and free of charge - visit www.translate.google.com/translate_tools for more details.

Our website www.vermont.org receives monthly visits from over a hundred different countries around the world and is now regularly translated into over 35 different languages.

The most dramatic increase in website traffic has been driven from our French Canadian friends from the north. The numbers of website visitors from major cities in French-speaking Canada, such as the island of Montreal and Laval, have more than tripled, and their time spent on our website has quadrupled.

The Chamber's Tourism Committee is actively implementing our 2011 work plan, which includes several small and large-scale initiatives to continue our goodwill gestures to our friends from the North! Contact gen@vermont.org for more information.

Planning an event for the fall or upcoming year?

The Chamber has many tools and assets at its disposal to help you bring in more attendees than ever. Whether it's referring tourists from our welcome centers or getting the word out online, we can increase your event's visibility. We have prime locations for banners, event calendars, and digital signage meant to catch the eyes of incoming visitors. If you are interested in reaching out to the business community, we can

assist you with getting the message in the right hands. Although we have many year-long marketing opportunities, shorter timeframes appropriate for promoting an event are available as well! For current opportunities, please contact Matt McMahon, Regional Marketing & Tourism Director at 863-3489 ext. 208 or matt@vermont.org for more information.

GBIC: cont'd from page 2

For over 50 years, GBIC has provided the following core economic development programs and services to the municipalities and value-added businesses of Chittenden County:

- Economic Incentives Assistance to Municipalities
- Comprehensive Economic Development Strategy (CEDS)
- Business Recruitment Services
- Business retention/expansion support
- Business Resource Forums
- Regional Promotion & Marketing
- Incentive Program Assistance
- VEDA Financing Assistance
- Legislative & Gov't Advocacy
- Workforce Education & Training

Tourism & Referral Statistics – July 2011

Williston Northbound Welcome Ctr.

walk-in visitors 41,585

Williston Southbound Welcome Ctr.

walk-in visitors 29,790

Burlington International Airport

information requests* 3,459

phone calls 1,012

60 Main Street

mail requests 503

phone calls 253

Webs Statistics

Site visitors for June 43,205

Page views for June 219,690

* Reflects specific requests, not actual airport traffic, which is significantly greater.

MEMBER NEWS & NOTES

www.vermont.org • adam@vermont.org

Long Trail Brewing Company Remains Vermont Icon

The Long Trail Brewing Company began its mission to brew high quality craft beer in November, 1989. The modest beginnings started in the basement of the Bridgewater Woolen Mill in Bridgewater, Vermont. As the popularity for the Long Trail family of ales began to grow, the company soon had to find a new home to meet customer demand. The brewery packed up and "Hit the Trail" up the road to a riverside hay field in Bridgewater Corners, Vermont. The current brewery and visitor center is sited on the banks of the Ottauquechee River, in the heart of the Green Mountains.

Appreciation for our surroundings in Vermont, and understanding of the resource limitations of our local and global environment have inspired Long Trail to foster and develop ways that minimize the environmental impact our brewery has on our area and the wider world. Some examples of Long Trail's efforts include;

- All spent grain and spent hops (8 to 10 tons per day) are fed to local dairy cattle as a valuable food supplement
- Steam from the brewing process is condensed into hot water and the thermal energy is used to heat water for the next brewing cycle saving up to 2,000 gallons of propane each month
- A proprietary brewing process permits the use of 2.5 gallons of water to produce 1 gallon of beer- where the industry standard requires approximately 6 gallons

By combining the very best ingredients available - like

pure Vermont drinking water - and environmentally focused brewing processes with a genuine passion for brewing high quality craft beer, Long Trail proudly produces an extraordinary Family of Fine Ales.

Long Trail recently expanded its distribution to now include: Delaware, Maryland, Virginia, and the District of Columbia. This is a contiguous compliment to Long Trail's existing distribution in New England, New York, New Jersey, and Pennsylvania.



Awards

- Vermont Governor's Award for Environmental Excellence in Resource Conservation'
- Vermont's Best Drinking Water' - Green Mountain Water Environment Association®
- SHARP - The Safety Health Achievement Recognition Program that acknowledges high-hazard businesses with exemplary safety and health

programs by VOSHA

- Long Trail Ale: Medal Winner - Great American Beer Festival, Medal Winner - Great International Beer Festival
- Blackbeary Wheat: People's Choice Award' - Atlantic City Beer Festival
- Double Bag Ale: Domestic Beer of the Year - Malt Advocate Magazine, Medal Winner - Great International Beer Festival
- Pale Ale: Medal Winner - Great International Beer Festival

Additional information is available from mattq@long-trail.com or ryanc@longtrail.com

Wondering how to get your news on these pages?

It's easy! Our Chamber is dedicated to spreading your news and notes in our newsletter. Submit your information on new hirings, promotions, sales, awards, grand openings, and other "news you can use" tidbits to Gen Burnell at gen@vermont.org. Please include a high-resolution logo or image if applicable.

MEMBER SPOTLIGHT

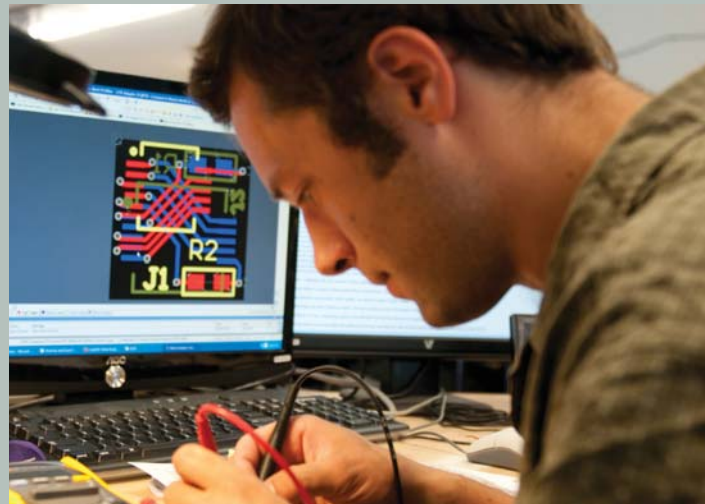
www.vermont.org • adam@vermont.org

Alpine Amusement is a Vermont-based professional Las Vegas Casino Night event & entertainment rental company. Founded by Ron Jacobs, President, in the Mad River Valley Alpine Amusement has been providing Casino Grade equipment to corporate event planners, non-profit organizations, and personal functions in the New England and northern New York region since 1991.

Alpine Amusement partners with corporate event planners that are looking to plan a truly differentiated and memorable company event—by providing Las Vegas style-theme evenings equipped with authentic Black Jack, Roulette, Poker, Craps, and a giant Money Wheel. Alpine has experience working with global, regional, and local companies- from Fortune 500 firms to small businesses. Alpine Amusement partners with each event planner to ensure their event is a top-notch, professional experience- by

providing expert dealers and making sure each client's unique needs and wishes for the event are met. Alpine Amusement has also been involved with Vermont non-profit organizations since 1991 to assist them with their fund raising needs. Alpine has helped numerous Vermont charitable organizations meet their fund raising goals by offering Las Vegas Casino Night events- a much more effective, less time and volunteer- intensive solution to traditional fund raising efforts. Alpine has also done work for personal events- weddings, anniversaries, holiday parties, and special occasions.

Alpine is committed to making your next event a memorable event that will have your attendees talking about it for years to come. Start planning your next event today- contact Alpine Amusement and we'd be happy to discuss how Alpine can create your next special event.



VERMONT ECONOMIC DEVELOPMENT AUTHORITY
Funding Vermont's Future Since 1974



VEDA continues to offer record-low interest rates for a wide variety of business projects. For more information, ask your banker, visit www.veda.org, or call 802-828-5627.

VCB Promotes Vermont to National Associations at St. Louis Expo

The Vermont Convention Bureau once again exhibited at the ASAE Annual Meeting and EXPO, the country's premier annual event for more than 2,900 association executives who gathered for meeting-site shopping, education seminars and networking. The 2011 event was held in St. Louis and attended by Vermont Convention Bureau Director of Sales, Gigi Valley, and member representatives Bernadette Whitcomb, Sheraton Burlington, and Claudia Voight, Killington Grand Resort. VCB and our member attendees promote the entire state of Vermont, make valuable contacts and develop lasting relationships with meeting planners at the EXPO. This event is touted as "bringing together the nation's top players in the association industry."

Associations spend more than \$120 billion on meetings, conventions, exhibitions, and incentive travel and bring more meetings to Vermont than any other single market segment. The VCB booth had a prominent location on a corner in an area among other members of the New England Society of Convention and Visitor Bureaus. Together New England attracted a steady flow of association executives and planners with a keen interest in the opportunities the area, Vermont in particular, could offer their meeting attendees. Access, availability and affordability are always a plus and Vermont is known among the "small meeting industry" as a highly attractive meeting destination.

It has become something of a tradition for the VCB booth to bring along our logo t-shirt clad Vermont Teddy Bear who stands proudly waving at attendees from the tall table beckoning meeting planners to stop by. He always brings them in and one lucky meeting planner gets to take our mascot home. Meeting planners learn about the opportunities to meet in Vermont locations from B&B, to resorts, to inns, conference centers and national branded



L to R: Bernadette Whitcomb (Sheraton Burlington) Gigi Valley (VCB) and Claudia Voight (Killington Grand) at the Vermont Convention Bureau booth.

hotels. Each venue is unique and offers Vermont charm with all the amenities a meeting planner could want. We will continue to stay in contact with these planners and work to bring their events to our state.

Relationships made at events such as this, continue to yield bookings year after year. In FY 2011, VCB attended four additional national trade shows: Meet USA in Fairfield, NJ; Destination Showcase in Washington, DC; Affordable Meetings in Chicago; and ASAE Springtime EXPO in Washington, DC. Member partners have the opportunity and are encouraged to pair up with VCB staff to attend these showcase events. In past years, we have also attended Society of Government Meeting Professionals, MPI World Congress, and International Association of Administrative Professionals.

To learn more about us, scan the QR code or visit www.vermontmeetings.com.



VCB and Vermont Teddy Bear visit "The Show Me State" of St. Louis for the ASAE Tradeshow



Congrats to our Daysies Winning Members!

The staff of the Lake Champlain Regional Chamber of Commerce congratulate the following companies for winning a Seven Days Daysies Award! We were proud to see so many of our members on the list of winners and runners-up.

ADVANCE MUSIC
AMERICAN FLATBREAD
ANJOU & THE LITTLE PEAR
AUGUST FIRST
AUTOMASTER
BERN GALLERY
BIG HEAVY WORLD
BOYDEN VALLEY WINERY
BURLINGTON BAY AND CAFÉ
BURLINGTON CITY ARTS
BURLINGTON DISCOVER JAZZ
BURLINGTON FURNITURE COMPANY
BURLINGTON TELECOM
CABOT CREAMERY COOPERATIVE
CATAMOUNT OUTDOOR FAMILY CENTER
CHAPPELL'S FLORIST
CHEESE TRADERS AND WINE SELLERS
CHURCH & MAIN
CITY MARKET
CLAUSSEN'S FLORIST & GREENHOUSE
CLOUD 9 CATERERS
CLUB METRONOME
COLDWELL BANKER HICKOK & BOARDMAN REALTY
COMCAST
CONANT METAL & LIGHT
COSTCO
DANFORM SHOES
DEDALUS WINE SHOP
ECCO...CLOTHES FOR WOMEN
ECHO LAKE AQUARIUM
ETERNITY WEB
FARMHOUSE TAP & GRILL
FLYNN CENTER FOR THE PERFORMING ARTS
FROG HOLLOW CRAFT ASSOCIATION
GARDENER'S SUPPLY
HANDY'S LUNCH
HEALTHY LIVING NATURAL FOODS MARKET
HERITAGE AUTOMOTIVE GROUP
HIGHER GROUND
INN AT SHELburne FARMS

INN AT THE ROUND BARN
JUNIOR'S ITALIAN
KATHY & COMPANY FLOWERS
KISS THE COOK
KWINIASKA GOLF CLUB
LEONARDO'S PIZZA
LEUNIG'S BISTRO
LYRIC THEATER COMPANY
MADERA'S RESTAURANT
MAGIC HAT BREWERY
MERCHANT'S BANK
MICHAEL KEHOE, LTD.
MIRROR MIRROR
MONTSTREAM STUDIO & GALLERY
MUDDY WATERS
NECTAR'S
NEW ENGLAND FEDERAL CREDIT UNION
NRG SYSTEMS
OLD GOLD
OUR HOUSE BISTRO
OUTDOOR GEAR EXCHANGE
PENNY CLUSE CAFÉ
PERRYWINKLE'S FINE JEWELRY
PET FOOD WAREHOUSE
REMAX NORTH PROFESSIONALS
SAMOSA MAN
SEVEN DAYS
SEVENTH GENERATION
SHELburne FARMS
SHELburne MUSEUM
SHELburne VINEYARD
SKI RACK
SKINNY PANCAKE
SMUGGLERS' NOTCH RESORT
SNEAKER'S BISTRO
STEPHEN & BURNS SALON
STOWE MOUNTAIN RESORT
STOWEFLAKE RESORT & CONFERENCE CENTER
SWEET LADY JANE
SWITCHBACK BREWING COMPANY
THE POINT 104.7 FM
TOOTSIES
TOPNOTCH RESORT & SPA
UNION STREET MEDIA
VERMONT PUB & BREWERY
VERMONT PUBLIC RADIO
WCAX
WPTZ
ZINNIA

New Discounted Insurance Program Available to Chamber Members

We told you it was coming and now it's official: discounted Long Term Care insurance is now available to all members of the our Chamber. Even better, the program also extends to parents and grandparents of our members. The NBT Insurance Agency, a division of NBT Bank with its office located in Burlington, will administer the program. Doug Dailey has been named the Program Manager in charge of education, sales and service; he will be working closely with Phil Schuman on our staff to administer this member benefit.

Our program will promote information, education and planning. With the cost of home care, assisted care and nursing home care exceeding \$100,000 per year, members need to plan for the financial and emotional impact of "extended care" needs.

Monthly meetings will be held at the Chamber office for members wanting to learn about the strategies and products available for Long Term Care planning. The next meeting will be on Wednesday, September 14 at 8:30 a.m.

To request information or schedule an appointment you can contact Doug at (802) 658-5655 and doug.dailey@nbtinsurance.com.

LEADERSHIP CHAMPLAIN

www.vermontmeetings.org • cari@vermont.org

Congratulations to the following future community leaders on being accepted into the Leadership Champlain Class of 2012!!

Jessica Andreola, Courtyard by Marriott Burlington Harbor

Amy Armour, Saint Michael's College

Tom Austin, Vermont Center for the Deaf and Hard of Hearing

Joanna Birbeck, University of Vermont

Julia Birnn, Birnn Chocolates of VT, Inc.

Phillip Bosen, Von Barga's Jewelry

Jody Cole, People's United Bank

Larry Edelson, Greater Burlington YMCA

Amy Eroh, Edward Jones

Matt Ferrigno, Paul Frank + Collins P.C.

Jessica Gooden, NBT Bank

Linda Hungerford, IBM

Anne Ireland, Fletcher Allen Health Care

Chris Jarvis, KeyBank

Phet Keomanyvanh, United Way of Chittenden County

Michael Kilian, FreePressMedia

Wade Labrecque, Burlington Police Department

Kyle Larson, City Market

Jason Lawson, Burlington Police Department

Seth Leonard, Opportunities Credit Union

Andy MacIlwaine, Dinse, Knapp & McAndrew, P.C.

Sara Martinez de Osaba, Vermont Multicultural Alliance for Democracy

Justin McCabe, Downs Rachlin Martin, PLLC

Mari McClure, Green Mountain Power Corporation

Ethan McLaughlin, Gravel and Shea

Jim Michael, IBM

Owen Milne, Vermont Businesses for Social Responsibility

Darlene Murphy, Community College of Vermont

Kim O'Leary, Fletcher Allen Health Care

Debby Pereira, Planned Parenthood

of Northern New England

Dean Pierce, Town of Shelburne

Shawn Reed, Husky Injection Molding Systems

Beth Sightler, Champlain Community Services

Susan Stasny, Dealer.com

Jesse Swett, Vermont Trophy & Engraving

Tess Swett, Merrill Lynch

Jason VanDriesche, Local Motion

Alexia Venafrá, Langrock Sperry & Wool, LLP

Josie Weldon, Association of Africans Living in Vermont

Thank you to KPMG and the Burlington Sunrise Rotary for sponsoring scholarships again this year. A big thank you, too, to all the Leadership Champlain Alumni that contributed to the scholarship fund this spring! With the additional help we were able to present scholarship funding to seven different organizations! Thanks again to everyone!

EXPERIENCE BUDAPEST AND PRAGUE 2012

with the Lake Champlain Regional Chamber of Commerce

Free Informational Meeting: Sept. 13th, 2011 5:30 pm - 7:00 pm
Holiday Inn, South Burlington (Williston Rd)

\$2,449 Per Person (United Airfare)

March 21 - 29, 2012

- Round-trip international airfare
- Motorcoach transportation to/from JFK
- First class accommodations
- Superb cuisine

Contact Lisa Quinlan at the Lake Champlain Regional Chamber of Commerce:
quinlan@vermont.org or (802) 863-3469 ext. 221 or www.vermont.org/Trip

Vermont's STEM Incentive Compensates Companies

What is the STEM incentive? STEM stands for Science, Technology, Engineering and Math and Vermont companies can earn \$1500 cash annually for each new hire in an eligible occupation for up to five years. The incentive goes directly to the individual. Any individual recently hired by a Vermont company in good standing with the State of Vermont may apply.

What are the eligibility requirements?

- An employee must be hired by qualified employer on or before December 12, 2012.
- They must have graduated from an accredited educational institution with an Associate's degree or higher.

Ready, Set, Work!

As the school year comes to an end, Linking Learning to Life's (LLL) summer programs begin ramping up and the excitement surrounding new students, community partners, and engaging activities really gets underway.

This summer, LLL enrolled eleven at-risk students—four girls and seven boys—in the Ready, Set, Work! (RSW) program. Now in its twelfth year, RSW provides Burlington students with the skills needed to make a successful transition from high school to the workforce. Students range from 15 to 18 years old and are identified through a referral process that includes collaboration between guidance counselors, teachers, special educators, and LLL staff. Students learn job and life skills in a classroom setting for two days

• They must have been conferred the degree not more than 18 months before the date of hire by a qualified employer; new hires must apply within 30 days of their start date.

• They must be employed by a qualified employer for a position in Vermont that meets the STEM definition and for which the total annual compensation (including the value of benefits) is \$50,000 or greater.

- They must have outstanding student loans with a lending institution.
- The incentive is taxable income.

What occupations are eligible?

A list of eligible positions is listed on the application website <http://thinkvermont.com> and include occupations like engineers, technicians,

a week and are employed at area businesses for three days per week. Through a partnership with the Vermont Department of Labor, they are paid using federal Workforce Investment Act funds.

After two days of teambuilding, orientation, and job introduction activities at the beginning of the six-week program, the RSW students got to work at their job sites. For most of the students, RSW was their first formal job experience.

Students also gained crucial job readiness skills through the classroom portion of the program. The program's curriculum included workshops on building a resume, searching for a job, interviewing, conflict resolution, and balancing responsibilities. Effective communication and collaboration skills were built

and more. If you feel your position qualifies but is not on the list you may request a review for eligibility. Only positions that pay \$50,000 annually in salary and benefits qualify. Benefits include health and dental insurance, FICA payments, Social Security payments, company pension and 401(k) contributions and other direct compensation paid to the employee.

To apply visit www.thinkvermont.com and click on the STEM link on the homepage or contact Ken Horseman in the Agency of Commerce and Community Development, 802-828-5236, or email ken@thinkvermont.com.

through discussion and group problem-solving scenarios as primary goals of the program.

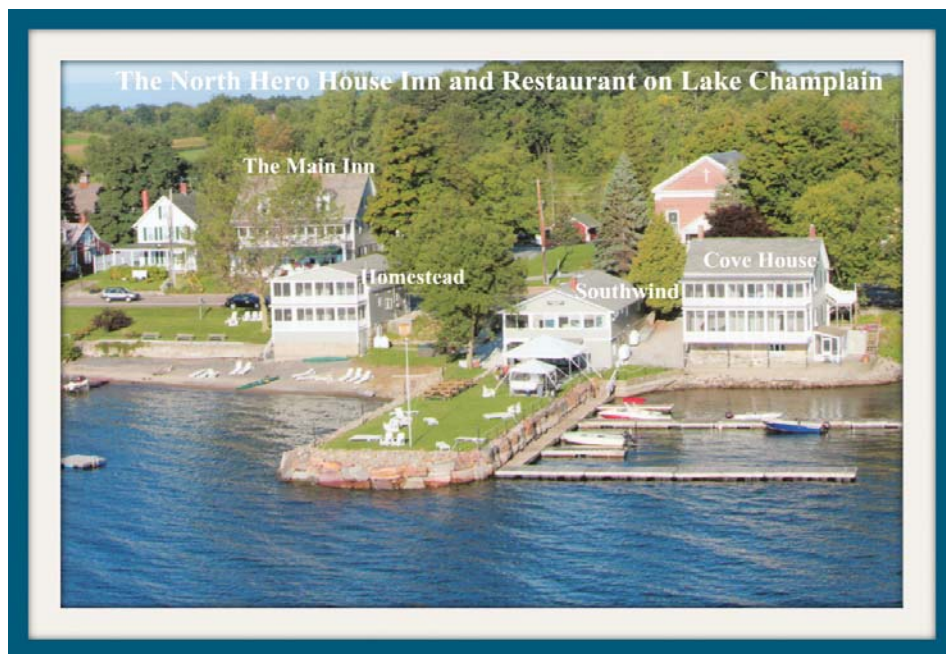
RSW also engages community partners to enhance the job and life skills portion of the curriculum. This year, several local organizations graciously provided representatives to come into the classroom to speak with the RSW students about a range of issues facing teenagers transitioning into adulthood. Ready, Set, Work was a great success for both its students and its employer partners, and we're confident that this year's participants will go on to achieve so much in their careers.

If you would like to participate in the program next summer, please contact Simon Parlante at 864-8430 or sparlant@bsdvt.org.

BUSINESS AFTER HOURS

www.vermont.org • adam@vermont.org

A Getaway Not Far Away



Business After Hours

Date: September 15, Thursday

Time: 5:30-7:30 p.m.

Location: North Hero House
Inn & Restaurant
(North Hero)

The Inn is open year round and allows guests to immerse themselves in the quiet rural charm of the Lake Champlain Islands, which offer exquisite panoramic vistas of the Lake and the Green Mountains at every turn. In the spring, summer, and fall, guests enjoy a multitude of activities which range from swimming, boating, festivals and

craft fairs to fishing, hiking, antiquing, leaf peeping and more.

Winter at the Inn is an opportunity to enjoy a cozy romantic room, outstanding cuisine, an extensive wine list, a moonlit night in the hot tub and relaxation next to the fire in our solarium. For the adventuresome there is an onsite skating rink, cross country skiing, ice fishing and long country walks.

The North Hero House is an historic, beautifully restored 26 room inn, nestled in the heart of a charming well-preserved 19th century village on Lake Champlain. The Inn is located just 30 miles from Burlington and 60 miles from Montreal. The Inn has been welcoming guests since 1891 when they arrived by steamer. The North Hero House Steamship Pier, which still stands today, harbors a small marina and serves as the Inn's most celebrated event site.

The Inn's wide range of amenities include 26 romantic rooms, an acclaimed restaurant, two full bars, beautiful event sites, a hot tub, a sandy beach, marina and a caring staff. The inn is a wonderful getaway for couples, families, destination weddings, business meetings and private parties.

The North Hero House offers customized meeting facilities for businesses, groups and associations. With 26 beautifully appointed rooms and on-site facilities for groups of ten to fifty people, we offer a personalized alternative to standard hotel services. The Inn offers casual fine dining and an extensive wine list. The North Hero House is the perfect venue for executive retreats, board meetings, team building events, banquets and holiday parties.



September Business After Hours

Date: Thursday, September 15, 2011

Time: 5:30-7:30 pm

Location: North Hero House Inn & Restaurant– North Hero

Food: Provided by North Hero House Inn & Restaurant

DJ: Supersounds

50/50 Raffle: Camp Ta-Kum-Ta



From Burlington, Vermont: Take I-89 North to Exit 17, then take a right onto Route 2 West to North Hero (22 miles from Exit 17 to the North Hero House) Distance: 34 miles from Burlington (45 minutes)

Thursday, September 15 Business After Hours at North Hero House Inn & Restaurant

Enclosed is my check for \$_____ (\$8/pre-registered member; \$12/day of event; \$20 guests)

Credit Card Number (Visa, Mastercard, American Express): _____ Exp. _____

Name(s): _____

Business: _____ Phone: _____

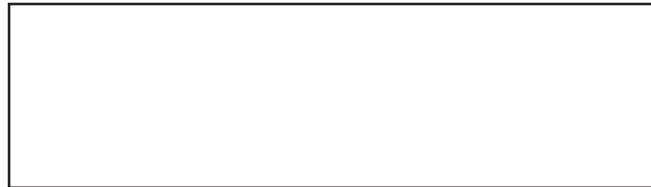
Please return WITH PAYMENT OR COUPON by Noon on Sept 15 to:
LCRCC, 60 Main Street, Suite 100, Burlington, VT 05401
Fax this form to (802) 863-1538 or register online at www.vermont.org
Pre-registration is encouraged but not required. All payments are non-refundable.



**Lake Champlain Regional
Chamber of Commerce**

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